

Professional Support

	Average	Low	High
	QAR (Gross monthly salaries excluding bonuses)		
Administration Support	13,000	10,000	15,000
Administration Manager	28,000	18,000	32,000
Junior Executive Assistant	15,000	12,000	18,000
Senior Executive Assistant	25,000	18,000	30,000
Office Administrator	14,000	12,000	16,000
Office Manager	20,000	16,000	30,000
Personal Assistant	18,000	16,000	25,000
Project Administrator	14,000	12,000	16,000
Junior Receptionist	9,000	7,000	12,000
Senior Receptionist / Administrator	13,000	10,000	16,000
Secretary	13,000	10,000	16,000
Team Assistant	163000	10,000	16,000

Human Resources

	Average	Low	High
	QAR (Gross monthly salaries excluding bonuses)		
HR Director	60,000	40,000	95,000
HR Manager	35,000	30,000	45,000
Assistant HR Manager	22,000	15,000	30,000
HR Officer	16,000	12,000	19,000
HR Executive / Administrator / Coordinator	12,000	10,000	16,000
Qatarization Manager (Qatari National)	55,000	45,000	60,000
Recruitment Manager	30,000	25,000	40,000
Recruitment Specialist	18,000	14,000	23,000
Compensation & Benefits Manager	43,000	38,000	50,000
Compensation & Benefits Specialist	27,000	20,000	30,000
Training & Development Manager	35,000	25,000	40,000
Trainer	20,000	17,000	25,000

QATAR

Professional Support, Human Resources, Legal, IT & Telecommunications

CHARTERHOUSE

2017 SALARY GUIDE

Legal

UK Firm	Average	Low	High
	QAR (Gross monthly salaries excluding bonuses)		
Legal Secretary	18,000	14,000	25,000
Paralegal	25,000	15,000	28,000

US Firm	Average	Low	High
	QAR (Gross monthly salaries excluding bonuses)		
Legal Secretary	18,000	14,000	25,000
Paralegal	25,000	15,000	28,000

Regional Firm	Average	Low	High
	QAR (Gross monthly salaries excluding bonuses)		
Legal Secretary	14,000	10,000	18,000
Paralegal	18,000	12,000	22,000

In House	Average	Low	High
	QAR (Gross monthly salaries excluding bonuses)		
Junior Counsel	25,000	18,000	40,000
Legal Counsel	40,000	25,000	60,000
Senior Legal Counsel	50,000	30,000	90,000
General Counsel	80,000	50,000	120,000
Legal Secretary	14,000	10,000	18,000
Paralegal	16,000	13,000	20,000

Salary levels will deviate as all companies have different package structures, internal grading and salary bandings

QATAR

Professional Support, Human Resources, Legal, IT & Telecommunications

CHARTERHOUSE

2017 SALARY GUIDE

IT & Telecommunications

Technical	Average	Low	High
	QAR (Gross monthly salaries excluding bonuses)		
ERP Consultant (SAP / Oracle)	18,000	13,000	28,000
Business Analyst	20,000	13,000	25,000
Business Intelligence Consultant	23,000	18,000	28,000
Data Centre Manager	30,000	20,000	38,000
DBA	17,000	13,000	22,000
Developer	12,000	9,000	18,000
System Administrator	12,000	10,000	15,000
Head of IT	42,000	35,000	50,000
Helpdesk	10,000	6,000	15,000
IT Manager	33,000	25,000	40,000
IT Security Analyst	20,000	15,000	25,000
Programme Manager	50,000	45,000	55,000
Project Manager	30,000	25,000	40,000
Network / Infrastructure Engineer	15,000	12,000	20,000
Solutions Architect	30,000	25,000	35,000
Support Engineer	15,000	10,000	20,000
Service Desk Manager	20,000	15,000	30,000

Sales	Average	Low	High
	QAR (Gross monthly salaries excluding bonuses)		
Regional Sales Manager	35,000	30,000	40,000
Senior Sales Manager	25,000	20,000	30,000
Account Executive	20,000	18,000	25,000
Business Development Manager	22,000	20,000	26,000

Salary levels will deviate as all companies have different package structures, internal grading and salary bandings