

	Average	Low	High
	AED (Gross monthly salaries excluding bonuses)		
CEO	100,000	60,000	150,000
Engineering Manager (FEED / EPC)	50,000	40,000	80,000
Proposals Engineer	25,000	20,000	40,000
Lead Mechanical Rotating Equipment Engineer (FEED / EPC)	30,000	20,000	45,000
Lead Electrical & Instrumentation Engineer (FEED / EPC)	30,000	20,000	45,000
Lead Process Engineer (FEED / EPC)	35,000	25,000	40,000
HSE Manager	35,000	30,000	50,000
HSE Officer	15,000	10,000	20,000
Estimation Engineer	30,000	25,000	38,000
Piping Design Engineer	25,000	20,000	30,000
Operations Manager	45,000	35,000	55,000
Project Director	68,000	55,000	85,000
Project Manager	45,000	30,000	55,000
QA / QC Engineer	20,000	13,500	25,000