

Compliance & Risk	Average	Low	High
	AED (Gross monthly salaries including allowances and excluding bonus)		
Compliance Analyst / Officer	18,000	15,000	22,000
Compliance Associate / AVP	25,000	22,000	30,000
Compliance Manager	30,000	25,000	40,000
Vice President / HO Compliance	50,000	40,000	65,000
Credit Risk Analyst / Officer	15,000	12,000	18,000
Credit Risk Associate / AVP	20,000	15,000	25,000
Credit Risk Manager	25,000	22,000	30,000
Vice President / HO Credit Risk	45,000	35,000	55,000
Market Risk Analyst / Officer	18,000	15,000	22,000
Market Risk Associate / AVP	22,000	18,000	30,000
Market Risk Manager	30,000	22,000	40,000
Vice President / HO Market Risk	45,000	35,000	60,000
Operational Risk Manager	30,000	25,000	35,000
Risk Analytics Manager	30,000	25,000	35,000
Enterprise Risk Management Manager	35,000	30,000	40,000