

Investment Banking & Private Equity	Average	Low	High
	AED (Gross monthly salaries including allowances and excluding bonus)		
Analyst	22,000	18,000	28,000
Senior Analyst	25,000	22,000	35,000
Associate	30,000	25,000	40,000
Senior Associate	35,000	30,000	45,000
Manager, Corporate Finance	40,000	35,000	50,000
Director / Vice President, Corporate Finance	70,000	65,000	85,000
Manager, Debt & Equity Capital Markets	45,000	40,000	55,000
Director / Vice President, DECM	75,000	65,000	85,000
Manager, Private Equity	50,000	40,000	55,000
Director / Vice President, Private Equity	70,000	65,000	85,000
Managing Director	85,000	75,000	150,000

Asset Management	Average	Low	High
	AED (Gross monthly salaries including allowances and excluding bonus)		
Analyst (Performance & Product)	20,000	16,000	25,000
Associate	25,000	20,000	35,000
Operations Analyst	18,000	15,000	25,000
Assistant Asset Manager	28,000	25,000	38,000
Sales & Placements	40,000	35,000	65,000
Asset / Fund Manager	35,000	30,000	55,000
Director, Asset Management	55,000	50,000	70,000
Vice President / HO, Asset Management	70,000	65,000	85,000

Global Markets & Treasury	Average	Low	High
	AED (Gross monthly salaries including allowances and excluding bonus)		
Research Analyst	18,000	15,000	25,000
Research Manager	28,000	25,000	35,000
Trader / Dealer	30,000	25,000	40,000
Chief Trader / Dealer	45,000	40,000	55,000
Sales Associate, FX & Equity	22,000	20,000	30,000
Sales Associate, Fixed Income & Derivatives	22,000	20,000	30,000
Treasury Manager	35,000	30,000	45,000
Product Manager	35,000	30,000	45,000
Vice President / HO Treasury	60,000	50,000	75,000
Vice President / HO Structured Product	65,000	55,000	85,000

Salary levels will deviate as all companies have different package structures, internal grading and salary bandings